





Surviving to Thriving Cultivating Hope & Well Being in children, families and communities



Syrviving to Thriving



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Building the Bridge

At San Mar Family & Community Services we continue every day to do the impossible, responding to very difficult situations and positioning children and families for success when they face tremendous adversity and difficult circumstances. Our team of humble and dedicated helpers consistently strides through these challenges with little fanfare other than the knowledge of the difference that they were able to make by transforming situations that would have certainly been worse without their personal sacrifices.

There is a toll of pursuing great challenges every day, with no offseason, and recognizing that not all pursuits see an immediate win, there are many times where the path forward is not clear or maybe the outcome is not as ideal as we hoped, yet we have faith in the process and our work. We always attempt to hold the line to our unconditional care core values, and the people that continue to be attracted to our work and organization explain that even with the difficulty of the work the ideals resonate with their reason for entering the helping profession.

It's in our incremental process of building safe and trusting relationships with community members we are so fortunate to partner with that we can be positioned to be a part of long-term shared solutions. We are not so righteous to believe we have all the answers, conversely, we know that we're not the experts: families know better. We know that our real job is to generate support and provide resources for families and communities to help them to design their own dreams. This past year we added a sentence to our organizational vision to reflect how we support children, families and communities, "so that achieving dreams is possible"! When you are in a storm it can be quite difficult to envision a future past your basic needs being met, that is a more practical and realistic goal and should certainly come first. But those efforts should be the building blocks to support a vision for the dreams individuals have for their lives, the hopes they have for the life that they want to create even when they are unable to see it themselves, it can be the light in many dark days.



As we look at the process we have catalyzed for families, there are parallels to the journey of San Mar as an organization. We've been in existence for just under 140 years, there have been many changes and evolutions, but the efforts over the last decade have positioned us to not only be a part

of continuing to provide meaningful direct services, but also using our pursuits to support systems improvement locally, across the state and around the United States. San Mar is a place where amazing things are happening through a dedicated collection of staff, foster parents and partners, but **it is**



our shared commitment to the idea of the way we want systems of care to be, versus settling for its limitations. As we cast a vision for moving from survival mode to the ultimate destinations of accomplishing our goals, we know that growth cannot occur in a place of comfort. I thank each of our supporters for joining us on this journey, let's continue to build the bridge from surviving to thriving!

Keith Famjoy, LCSW-C President & CEO San Mar Family & Community Services







Director's Message

Impact (noun). the strong effect or influence that something has on a situation or person. The questions we ask ourselves in this work, and ones to consider for oneself- How will one know the impact one has had on someone's life? How will someone impact you? How will you impact others?

The Center saw impact in various phases and models of its work. From the little girl who worked on zoom for so long, finally coming into the office to meet with her therapist for the first time, to families walking into the waiting room after two years of waiting in their cars for appointments. From the young adult working through the transition from online classwork to graduation and entering the workforce, to the single mom learning how to lean on networks of support, the impact is far and wide. In Partnership,

Jerica Washington, LCSW-C

Director, Jack E. Barr Center for Well-Being





THE PANDEMIC'S IMPACT

Statewide

The summer season came and went quickly as the Center geared up for a return to schools and continuing in person and zoom sessions. As the state announced the end of Maryland's COVID emergency, the impact of telehealth was at stake. The Preserve Telehealth Access Act of 2021 passed, allowing for Medicaid and Maryland-regulated commercial health plans to preserve many of the telehealth expansions, for a two-year period.

Our Center

The Center saw a decrease in the amount of therapy visits by 7 % compared to 2020, which can be attributed to the stabilization of COVID numbers, enabling those to venture out and return to some semblance of normal. Medication management visits saw an increase of 32% this year in the summer months, as a result of our Medical Director increasing her availability and caseload.

Schools

As school began, the Center saw the impact of return to school but experienced the everchanging management of school schedules and seeing students throughout the day, many times prioritizing those with crises. The school based therapists worked hard to collaborate and communicate with school counselors and administration to help students return to the classroom, successfully.









FINANCIAL IMPACT

The Center met its mark in streamlining and outsourcing medical billing, to streamline processes and reduce unreimbursed sessions. The Center selected a medical biller, LPL Medical Billing. This vendor



provides insurance verifications on each new patient to determine their Primary, Secondary and Tertiary coverage, process claims, submit outstanding claims, post Explanation of Benefits, and collect unpaid claims, provide data with the current operating system the Center utilizes, and finalize all numbers with OptumMD.

LEARNING IMPACT

Our providers know the importance of lifelong learning. As they experience walking alongside clients in their journeys, they continue to add to their toolkit of methods, practical strategies, and models to serve those in need. Strategic planning asking the question of each provider, goals for themselves as clinicians and hopes and dreams they have for the center. Many providers mentioned a need to hone in on their niche through trainings and accepting referrals that are best fit with their skillset.





Harm Reduction 101 Practical strategies that reduce the negative consequences associated with substance use. Fundamentals of Working with Gender Affirming Clients for Cisgender Professionals by Kate MacShane



Medications 101 by Dr. Ira Lourie, MD



Hospice of Washington County Grief and Loss Training

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A Bag of Popcorn

To many, a bag of popcorn can remind them of the movies, a familiar snack when diving into a world of fantasy. The donation of this popcorn machine was to be used for children who were at San Mar, and it has been put to good use. For the many who come after school, little tummies looking for a snack before dinner, it is also a comfort, a small distraction to settle the tummies of those who are about to go into a therapy session, to discuss uncomfortable moments, sad memories and uncertainty about the future. It is a comfort, a familiar taste, a tool to calm those who enter our doors.



A Heart for Healing

Ellen adopted the role of retiree in 2022, serving as a beacon of hope, and healer at San Mar. After over 32 years of work, her last position as contractual therapist was difficult, as she made connections with those that she worked alongside in their recovery journey. Ellen's kind heart, gentle demeanor, wisdom, and expertise in this helping profession is invaluable. A pioneer in this field and encouragement for those in the same path.





CENTER IMPACT

COA Accreditation was awarded, making the next goal to be recertified with the State as a Licensed Center. In March, the Center began its renewal progress for its State license, and successfully gained a license for five more years. The Center continued to partner with over 340 clients in providing services throughout the County, and beyond.

- + 141 Referrals Received
- + 435 Clients Seen Over Course of the Year
- + 70 students served in 2022 in schools

Clients Served







WORKFORCE IMPACT

The Center understands its role in advancing the field by providing an opportunity for future clinicians to learn and grow. Workforce development, and potential opportunities for former interns, also plays a role in providing upfront training to interns and learning more about our work in the non-profit sector.

This year, the Center welcomed two Psychiatric Nurse Practitioner Interns. Pursuing their Nurse Practitioner certification from Walden University, they learned alongside Meghan Runey, our Medical Director, and provided the Center with helpful information along the way. Interns assist with the care for psychiatric disorders across the life span by providing the assessment and diagnosis of individuals with acute and chronic psychiatric disorders. "Don't judge each day by the harvest you reap but by the seeds that you plant."

Robert Louis Stevenson



NATURE'S IMPACT

A garden is good for the soul. An opportunity to connect to the earth, learn about the outdoors, breathe fresh air, and support a growth mindset. Our volunteer rejuvenated the former strawberry patch on campus behind the Center, harvesting fresh tomatoes, zucchini, squash, and strawberries for visitors and their families to experience and enjoy.

Mollie, a young elementary school child, experienced the garden as she participated in therapy. Watering the plants while talking, she

connected the watering to her life, understanding how the helpers such as water, insects and humans cultivate the growth of life-while her therapist looked on and agreed. Wise beyond years, this simple act truly makes an impact on life in several ways.

COMMUNITY IMPACT

The Center continues to partner with CBH's initiative to implement measurement based care across its membership and generate important aggregate data to position the membership well for value based purchasing. This year, Greenspace provided each of the participating members with access to an aggregated data dashboard on the Greenspace platform, that will provide insights into aggregated outcomes across all participating CBH members. Despite its evergrowing numbers, the Center connects with the community when events arise.

The Center took on a weekend at Babypalooza, providing a relaxation room filled with baby nursing/feeding stations, relaxation tips table, food refuel station and a coloring area for children. The Center connected with those living in the South End of Hagerstown for Bester Community of Hopes annual block party, where children and adults had the opportunity to share positive messages to one another.









A SAN MAR INITIATIVE



Director's Message

As we reflect over this past year, we must acknowledge that the COVID-19 pandemic remained an active concern and its on-going impact continued to influence our collective and individual lives. Despite this reality, it was certainly a year of emergence as schools opened their doors, students returned to learning, gatherings and events returned to in-person, and we found joy in seeing the faces of our friends and neighbors in our new normal. BCOH continued to serve children and families through the offering of in-home family support services, walking with families as they navigated overwhelming challenges and celebrated accomplishments along the way.

As stated by Dr. William Bell, CEO and President of Casey Family Programs, "Every child deserves a Community of Hope, where they are truly seen, heard and supported in ways that help them and their families thrive." This requires the helpers to play a role in listening and honoring a family as the expert of their family. Accepting that all families are different and need different things at various times. Remaining flexible, creative, innovative, culturally responsive, and nonjudgmental creates a family and community driven service model. In addition to our on-going feedback loops for families, this past year we conducted an extensive neighborhood wide survey and facilitated numerous workgroups to ensure our work remained impactful and meaningful to families.

With the opening of schools, we restarted our BOOST (Bester Out Of School Time) afterschool program providing invigorating clubs and mentoring by our staff serving the most kids since the inception of our initiative. Through great collaborations and feedback from students and families, students had remarkable success academically, socially, and emotionally. Our signature community events, the South End Block Party and Babypalooza returned to live, in-person events, connecting thousands of people to local resources all while

celebrating the strength of our neighborhood. We are Better Together; the proof is evident in those we serve.

I invite you to explore our past year and celebrate with us. It is with gratitude to South End residents, community partners, our staff, and funders that HOPE is alive in the South End of Hagerstown. Thank you for your shared commitment and belief in this heart work.

With Hope, Jen Younker, LCSW-C Director of Bester Community of Hope (BCOH)



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Jen Younker, LCSW-C DIRECTOR



Teri Conrad LEAD FAMILY SUPPORT WORKER



Amanda Boyle COMMUNITY SCHOOLS COORDINATOR



Nia Elmore BSW INTERN SALISBURY UNIVERSITY

AGENCY STAFF



Samantha Barrett, LMSW CARE COORDINATOR



Austin Green FAMILY SUPPORT WORKER



Jerry Balbuena PROGRAM SUPPORT STAFF



Victoria Shaffer BSW INTERN SALISBURY UNIVERSITY



Joan Balbuena NEIGHBORHOOD PARTNERSHIP COORDINATOR



Crystal Maus FAMILY SUPPORT WORKER



PROGRAM SUPPORT STAFF



Ashlee Robinson MSW INTERN UNIVERSITY OF MD



Patsy Harne ADMINISTRATIVE ASSISTANT



Teesha Carmon FAMILY SUPPORT WORKER



Alexis Broder PROGRAM SUPPORT STAFF



Teresa Coda MSW INTERN COLUMBIA UNIVERSITY

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We Aré Better Together

With a common goal, partnerships are formed to strengthen human connections and maximize impact. As a family and community driven initiative, our outcomes are at the hands of many.

SCHOOL **FEEDBACK**

"Mrs. Amanda and all the rest of the BOOST staff were absolutely KIND, SMART, ATTENTIVE, CARING & hands down THE ABSOLUTE BEST!!!!!!! I wouldn't change a thing! My 3 kids were more excited about school since they knew they were going to BOOST! Friday would come, and all weekend long they cried about wanting to go back to BOOST on Monday and Thursday! Thank you for being amazing and keep up the good work! You guys ROCK! Christian, Jaiden, and Paris loves you guys!!!!!!" "It's a great program! My daughter is always excited about it." - Parent Feedback

"BOOST has been a savior for our family. I work. So, my husband has to be at home with five kids. Not all our kids go to Bester but for the two that do, the few hours of relief my husband gets from BOOST programming is extremely helpful." -**Parent Feedback**

"Overall, BCOH is creating positive relationships for our students. The students are gaining an extra group of adults that they know they can talk to about anything going on in their daily lives. The students are also creating new friends by gaining the opportunity to interact with students from different classes and grade levels. These relationships go a long way with helping our students be successful." - Teacher at Bester **Elementary**



"Keep doing what you are doing. Miss Amanda & staff are tremendous assets to the Bester community." - Parent Feedback

"Thanks to all the staff for teaching, growing and having fun with my students." - Parent Feedback

FAMILY **SERVICES** FEEDBACK

"Bester is there when nobody else is and helped when nobody else would." - Parent Feedback

"I would use you again and again, just because you all are the type of program that you would want in your corner if needed." - Parent Feedback

"This organization has been a huge blessing to my son and I. I've been able work with them various times when I needed support,

encouragement, and have even volunteered at their events too." -**Parent Feedback**



"We've had a rough year this year. Thank you for helping my daughter and me to find a home. And all the beautiful Christmas gifts were more than we could have hoped for. Thank you." - Parent Feedback

"This place (BCOH). This place gives hope and second chances. I have survived so much and now I get to share my story and give back on my way back." - Former CTS Parent and Current Volunteer



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NEIGHBORHOOD FEEDBACK

"I don't see myself in the community, and that is why I do it. Because then the kids come back to tell you how, what you took the time to teach them, benefitted them long term." - Charles White, Neighborhood Ambassador "It's great to hear some good news, some progress...it's nice having folks I respect and trust that do a good job connecting with the people we serve. It helps to feel come connection with others who I feel are 'on the same mission' of helping people learn how to take better care of each other and doing that in a way that values and respects their inherent worth and dignity." - Words from a Community Partner "I love living in the South End and being able to raise my girls in this neighborhood. There are some challenges but that is why I volunteer, to help and see things change for the kids." - Cassandra Thompson, Neighborhood Ambassador

"I am able to connect with people in a way that is more personal if they have someone they know and trust. This is one of the reasons I join your team (BCOH) events, because you know and understand relationships matter and I learn from you." -Tracey Whitely, Partners in Care Maryland

COMMUNITY RESIDENT FEEDBACK

"This is the one thing I have. This is the one thing that my grandkids look forward to when I see them on Fridays." - **Resident expressing benefit of Together Boxes**

"I want them to come back. This community is good and agencies are here to help us when we struggle. You feel hope here." - **Resident** expressing desire to move back to South End community after moving

"Sometimes we all need reminded of how strong we are and how far we've come to be where we are and why I fought so hard in the first place." - Conversation between Neighborhood Ambassador, Lisa Knight, and community resident, Amanda



Krümpe's: Haying Fun Is Priority

Bester Community of Hope is fortunate to have a local landmark in our neighborhood – Krumpe's Donuts! People come from far and wide to enjoy these donuts, and we are lucky enough to have them as a neighbor and a partner. Staff volunteered at the Donut Alley Rally by handing out waters to runners and cheering them on as they crossed the finish line. Proceeds from this event go towards the Wounded Warrior Project. In April, Krumpe's made a special donut for Child Abuse Prevention Month. Jen Younker and Samantha Barrett had the pleasure of assisting Krumpe's staff in in making hundreds of donuts! We are so grateful for everything that the Krumpe family does for our community, and we were so happy to be able to give back.



Christmas

To start the holiday season, Bester Community of Hope staff, along with Buddy the Elf and Santa, sent messages of HOPE to the community by being featured in the City Park Tree Lighting. BCOH staff and their family members assisted the Hagerstown Church of the Brethren in hosting their Holiday Dinner that served many members of our community. San Mar donors graciously provided Christmas gifts for 50 individuals in the South End this holiday season. In addition to the gifts, recipients also received gift cards and new Christmas pajamas. We are extremely grateful for those who think of our organization when wanting to donate.



In-Home Family Services



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Families

PRIMARY PREVENTION GROUPS

Parent Café

As a way to mitigate isolation, build protective factors, and strengthen social connections, BCOH offered Parent Cafés & Virtual Parent Cafés through a partner collaboration. The Washington County collaboration is comprised of five community agencies: BCOH, The Hub at USMH, The Judy Center, WCPS Birth – Kindergarten, and Washington County Family Center. This year we provided 12 sessions for 172 participants. Parent Cafés are a structured promising practice model developed by Be Strong Families and managed in our state by Maryland Family Network. In summary, Parent Cafés operate with the belief that being a parent or caregiver is amazing but can also be challenging at times. Parent Cafés are peer – to – peer groups held in a safe space to promote conversations around the joys and difficulties of being part of a family. Parents/caregivers who attended the Parent Cafés reported feeling more connected and having innovative ideas about taking care of themselves as well as their families, thus having greater confidence as a parent.





Recovering Together Café

RSVP by 05/09/22 by texting Joan @240-347-2356 or sending a DM to @ParentCafeWCMD

The Recovering Together Café model is remarkably similar to the Parent Café model and is also developed by Be Strong Families. These cafés provide support to those who are in recovery, thinking about recovery or who have been impacted by substance use in any way. Sessions were provided monthly in collaboration with Brooke's House at Brooke's House Coffee and Chocolate located in the South End community to 173 individuals with an average of 21 participants in each session.

Triple P

Bester Community of Hope Family Services staff continue to engage in Triple P Parenting sessions with interested families. Triple P is

a parenting and family support system designed to prevent, as well as treat, behavioral and emotional problems in children and teenagers. It aims to prevent problems in the family, school and community before they arise and to create family environments that encourage children to realize their potential. Austin Green was trained during the year and is an additional support to families who are looking to gain knowledge related to parenting. Samantha Barrett, with the assistance of interns, had the opportunity to host a Standard Triple P Group with fourteen teen parents from the Washington County Family Center.



Parent Advisory Committee

The Parent Advisory Committee (PAC) is a group of parents and caregivers previously served through the in-home family support services program. They are committed to providing direct input on BCOH programs and services and cultivate positive connections, social networks, leadership development and program sustainability. The 12-member committee remained continually active over this last year, including welcoming new members.



FY22 HIGHLIGHTS:

- + Assisted with the development of the BCOH brochure
- + Served on the Block Party planning committee
- Served on Washington County Department of Human Servies Parent Advisory Board, which is a part of the piloting group developed by DHS to serve as a countywide parent advisory team
- + Collaborated with the Office of Consumer Advocates
- + Attended and participated in the quarterly Community Advisory Board meetings
- Volunteered for the Block Party
- + Attended BCOH events such as Babypalooa, Parent Cafés and Recovering Together Cafés.
- Facilitated discussions regarding diverse topics such as community resources, back-to-school tips, medication safety, and prevention awareness
- Collaborated with the Washington County Health Department to learn about recovery resources. PAC members were provided with medication safety and overdose prevention items and discussed ways to promote medication safety and overdose prevention in the community.
- + Participated in a Restorative Practices training

During the 3rd annual appreciation dinner, Bester Community of Hope recognized the Parent Advisory Committee for all their hard work and efforts. The dinner was hosted at 28 South located in downtown Hagerstown on February 22nd. Those who serve on the Parent Advisory Committee are individuals who have complex schedules and still take time out of their day to attend BCOH events and meetings. This speaks to the level of commitment that the members of PAC have for creating a safe and thriving community.

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Family Day

Seventeen South End families completed the Superhero Family Academy on Saturday, June 11th at the Discovery Station in Hagerstown, MD to develop and nurture their protective factor superpowers. Upon arrival, families registered for the academy and activated their superhero wrist bands as Wonder Woman shared the story "Family Is a Superpower" by Michael Dahl and Omar Lozano. Before officially entering the academy, families posed for family portraits to commemorate the event.



The Superhero Family Academy was designed around the five protective factors that strengthen and support families: social connections, concrete supports, social and emotional competence of children, knowledge of parenting and child development and parental resilience. First stop for parents was training with The Hulk as he explored parents' critical superpower of managing stressful missions and weathering adversity through self-care. Parents identified coping skills and ended the session with a massage. While parents trained with the Hulk, their children

entered the world of "Love and Thunder" with Thor and his team. Children explored their social and emotional competence just as Thor learned to identify and manage his superhero strength. Thor's team read "The Invisible String" by Patrice Karst and Joanne Lew-Vriethoff, practiced their yoga skills, explored meaningful relationships, and made "Bracelets of Love" to remind them that they are always connected to the ones they love.



Parents and their children then reconnected and entered into Wakanda to explore concrete supports in times of need with the Black Panther. Together, families explored "wants and needs", budgeting, safety within the community and childcare connections. The children practiced their grocery shopping skills through a simulated mission while parents focused on budgeting and financial preparedness. Families acquired these superpowers from the Wakandian's as they are masters at navigating their resources and being prepared. Families then traveled

to a far away galaxy to develop their social connections superpower with the Guardians. The Guardians know firsthand; we all need each other to navigate life, and everyone has strengths. Families were sent on a mission to collect all the critical social connections infinity stones before moving to their next training session with the Incredibles.

Understanding where our kids are developmentally is the key to unlocking our children's superpowers and nurturing their development. Mrs. Incredible shared lessons learned in understanding what her children were capable of, as well as understanding their individual unique needs. She guided families through a milestones mission and put their knowledge to the test! All 17 families successfully completed the training academy, received their diploma, and refueled before returning to the community stronger and prepared for future family missions. Each family was provided a wagon filled with concrete supplies and summer activities. One parent commented, "I learned that I can be a strong parent when I take care of myself as I am the one that keeps my family together," while another commented, "I learned how to better save money and that we are really better together."









Schools

BUILD RELATIONSHIPS & EMOTIONAL INTELLIGENCE

A family, school, and community partnership that provides equitable access to holistic opportunities, so children are ready to learn and positioned to succeed.

BOOST

Bester Community of Hope partnered with Bester Elementary to provide BOOST (Bester Out Of School Time) after school programming free to Bester students. BOOST is a health and wellness centered afterschool program that promoted student social and emotional development through fun and engaging experiences. Throughout the program students made positive



connections with safe and healthy adults while improving upon their social and emotional development. BOOST provided six cycles lasting the entire academic school year. Students were able to choose clubs within each cycle that best fit their unique interests. All clubs incorporated social and emotional learning experiences for students continued growth.

CLUBS

CYCLE 1	CYCLE 2	CYCLE 3	CYCLE 4	CYCLE 5	CYCLE 6
Slice of Art	Girls on the run	Board Together K-2	Snack Attack	Fitness Fun	Around the World
Girls on the Run	SPARK	SPARK	Creative Minds	Curtain Call	Crafty Cartoons
SPARK	Musical Gamers	INTUNE	Bester Broadway Bears	The Crayon Box	Cheerleading
Next Gen Robotics	Friend-ship	Super Kids	SPARK	MVP's	Wiffle Ballers
Artist Hub	Graphic Masters	Love Your Selfie	Crafting Corner	STEAM 2.0	Recycled Art
Soccer	BOOST Girls	Build It Up	Unique Creations	Soccer	Friend Zone
Kickball	Dodge it	Board Together 3-5	Book Worm	Basket Ballers	STEAM
		B-Ball	Hoopers	Art on the GO!	Twisted Ultimate Frisbee
			Capture the Flag!	Kickball Champions	

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BOOST After School Program



Club Facilitators and Community Partners

Washington County Museum of Fine Arts Maryland State Youth Soccer Association Girls on the Run Towson University Art Stream Isabella Delaney Rebecca Griffin Ryan Rau Kirsten Green Leslie Brenk Nisa Mitchell St. John Episcopal Church The Johnson Family Weiss Kiwanis Club of Hagerstown All Star Panthers Cheer Melissa Gibson Paul Hann Emily Rogers Delia Zielinski Valarie Matan Charles White

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BE WELL INITIATIVE

Through our Be Well Initiative Bester Community of Hope collaborated with the Health Resources and Services Administration Healthy Tomorrows Partnership for Children Program to facilitate a unique opportunity for Bester Elementary school through the installation of a state-of-the-art Lu interactive playground to promote health and well-being. Bester Elementary School joined William Paca Elementary in Baltimore City as the first two schools in Maryland to install the Lu Technology.

Bester Elementary School Principal Tamsyn Wilson shared, "The Lü has been a great addition to Bester's gymnasium. When students use the Lü, you can see they are actively learning, moving, and genuinely having a great time with big smiles on their faces. We are excited that all students will have the opportunity to engage in the Lü experience on our upcoming field day. We appreciate the continued partnership with Bester Community of Hope and want to take the opportunity to thank the organization for this generous donation."

Since the installation of the Lu, it has become a highly utilized tool in the physical education curriculum at Bester Elementary school. As described on the company's website, "Lü transforms any space into an active and immersive educational environment where kids are engaged physically, intellectually and socially-emotionally." Based in Canada, the Lu devices are, "state of the art audiovisual systems powered by a wide range of educational applications. Aside from obvious pedagogical uses, our systems can be used for a variety of purposes, from cinema-quality movie nights to dance parties and professional presentations. Each Lü system includes a high-definition laser projector, a movement detection camera, a powerful sound system and a fully automated multi-colored lighting system to create immersive magical environments."

Now entering the fifth year of funding through parent organization San Mar Family & Community Services, the Healthy Tomorrows Partnership for Children Program (HTPCP) has funded a variety of health efforts to support children and families in the South End of the City of Hagerstown through the Bester Community of Hope initiative (BCOH). In the past two years funding received during the COVID-19 crisis has created an opportunity to meet specific health needs including healthy meal distribution, COVID-19 mitigation equipment, resources and hand sanitizer, concrete health supplies and over the counter medications, health promotion efforts and events, and now the Lu system.

San Mar Family & Community Services CEO Keith Fanjoy explained, "One of our core values is 'Having Fun is Priority', and what we know is true for both kids and adults, is the brain learns much easier when we're enjoying ourselves with novel experiences.



Our strategy with this investment is to give the amazing educators at Bester the best possible tools as their disposal to enable them to support improved health outcomes for kids."

San Mar HTPCP project manager Jerica Washington LCSW-C also shared, "The HTPCP grant has supported us throughout the years to support intervention services through the school system with organizations right in our community. Now, we can provide an outlet to improve the health status of children in our community. It is great to see the connection between a screen and physical activity! The innate need for physical movement, and our media-based culture today combined, make for a perfect pair for student success". Additional contributions were made to the school to help support Family Wellness Fairs, field day, fifth grade celebration and other events. Through the Be Well Initiative, Bester Community of Hope was able to provide students with healthy snacks, water bottles, health education, and staff support.

NATIONAL COMMUNITY SCHOOLS AND FAMILY ENGAGEMENT CONFERENCE

Amanda Boyle and Alexis Broder from the school domain, as well as Jen Younker, Joan Balbuena, Leticia Diaz (Parent & Neighborhood Ambassador) and Amanda Bishop (Assistant Director of WCDHS) were able to attend the National Community Schools and Family Engagement Conference in Los Angeles, CA June 1-3. This opportunity allowed attendees to network with other community schools to gain insight into different programs, best practices, and ideas that others around the globe are utilizing to better their community schools.















































Neighborhoodș

Neighborhood Summit/ Neighborhood Surveys/ Work Sessions

During the fall and winter of 2021, the Neighborhood Partnership Coordinator (NPC) conducted an extensive needs survey and collected about 200 responses. After collecting and analyzing the data, a Neighborhood Summit was held to share the findings with the community and explore feedback and practical solutions to the concerns. As a measure of public safety due to COVID, the Neighborhood Summit was held virtually on Zoom and Facebook Live. We had approximately 60 participants attend and participate in the event. The summit provided some history on BCOH, reports on all three domains, and concluded with the survey data review and a call of action to residents. After the Neighborhood Summit's call to action, the NPC facilitated three Logic Model Work Sessions. These were paid opportunities for residents held at the Washington County Free Library. The main purpose of our neighborhood. We accomplish these by building connections between residents, stakeholders and agencies to promote ongoing and active collaboration; identifying and cultivating neighborhood resident leaders, facilitating opportunities for enhancing social capital; and strategically connecting with the silent majority to ensure accurate representation of the neighborhood. Residents and stakeholders worked together during these sessions to review the BCOH Logic Models and make recommendations for the updated version.





Frederick Manor Community Picnic

All it takes is an idea shared during a conversation over coffee to lead to an event that gathered over 300 neighbors. One resident expressed her desire to see her neighbors come together in camaraderie and connectedness, set a plan

in motion and made it happen. Lisa Knight, resident leader and Neighborhood Ambassador from Frederick Manor, organized and facilitated planning meetings in the span of two months that culminated in the 1st Annual Community Picnic at the Manor on Friday August 6th. The motto for the event "Better Together -Community Strong" was evidenced by the willingness of residents and community providers to support this effort. Lisa managed the collaboration between residents, Bester Community of Hope, Hagerstown Housing Authorities, Boys and Girls Club of Washington County, the Judy Center of Washington County and Life House Church to spearhead this first annual event. Families gathered at the field behind Hayes Avenue to enjoy free food, music, yard games, face painting and connect to resources. One resident commented, "I can't believe she got everyone out of their houses." Overall, Bester Community of Hope distributed about 1,300 concrete supplies that included diapers, toiletries, hand sanitizer, paper products and home safety items. Other agencies present were WCHD Healthy Families Program, Life House Church youth ministry, The Judy Center, the WCHD Harm Reduction Program, Potomac Case Management and the Hub at USMH. "The relational setting of a Community Picnic increases the probability of the connection to services. It allows for a streamline process that decreases the barriers for accessing supports", said Phillip Scolaro from Potomac Case Management. He also shared that at the event several families were reconnected to services and are now reinstated with supports. Special thanks to Deirdre Norris, from It's A Blessing To Be A Blessing, that made macaroni and cheese for the event and UTZ Chips for their donation. Additionally, every child present at the event received a free meal coupon from Texas Roadhouse. A raffle table, managed by volunteers from Empowering Our Leaders, gathered the attention of guests as they tried their luck making their bids for the different prizes donated by Bester Community of Hope and Sky Zone. At the end of the event, Lisa shared, "I was happy with the turn out and had a great time. It brought the community together to prove we are better together." This event evidenced the power of resident engagement and community driven opportunities. Together, our impact is greater and in the South End, we are **COMMUNITY STRONG!**





Block Party

"A fun-filled family day!" is how participants described the 6th Annual South End Community Block Party that took over Hagerstown City Park on Saturday September 18th. The event, hosted by Bester Community of Hope, not only celebrated the vibrancy, diversity, strength and resiliency of the South End community but also offered opportunities for connectedness and support. DJ Kopec, the official DJ for the Baltimore Ravens and emcee of the day, kept kids and families grooving to the latest tunes while they participated in free activities throughout the park. The pony rides and petting zoo facilitated by D&D Ponies captured the attention of children and their parents by providing an up-close encounter with cute and cuddly farm critters. Heroes 4 Hire made possible the official debut of Optimus Prime and Bumblebee as guests of all ages lined up for their chance to take pictures with the 8-foot-tall Transformers. Families and residents had the opportunity to connect with a roster of 40 resource vendors who provided much needed access to concrete supports and connection to services. For many vendors, opportunities like this continue to provide the intentional space to connect one-on-one with residents. David Washington, Program Coordinator of the WCHD Harm Reduction Program, shared, "what a wonderful turn out. I ran out of information

at 1:30 and gave out 140 Narcan kits." Resource vendors are such an instrumental component of the event because this opportunity decreases barriers to access and removes the stigma that can be attributed to accessing supports and services, as well as builds the relational opportunity to connect.

Major contributors to the success of this event were our partners It's a Blessing to Be a Blessing and Nena's Curbside Café. "Mama Dee" took care of guests by providing an assortment of her famous casseroles and side dishes as well as some other concrete supplies. She shared, "so many Community Partners came together! We were able to serve over 509 people today! The weather was beautiful and there was something for everyone to enjoy!" Nena and Greg Allevato provided old time concession stand favorites as well as their food truck hosted by WCPS Culinary Arts Program students under the advisement of Chef Tammy Twigg.

The Block Party was hosted in collaboration with Hagerstown Parks & Recreation's annual Fall Fest. Activities occurred across the park at the Railroad Museum, Hager House, the Mansion House and Museum of Fine Arts. Resident Elissa White shared, "what a stupendous weekend. Butterfly March and South End Block Party [...] Memories were



made, and emotions were felt. So happy to be living the life we do and know the people we know. She asked, "Doesn't she make the most beautiful butterfly?," referring to her daughter, Leighra, who had participated of the Monarch Butterfly Parade prior to enjoying the events at the park. Families and guests set out on a quest to see what City Park has to offer by gathering stamps from five locations around the park with the hopes of winning one of six awesome raffle prizes.

Having fun is priority, and we could not have asked for a better team to bring that to our event than the staff of our BOOST after school program as well as Mr. Rau and Ms. Tapley from Bester Elementary School. After an unfortunate cancellation of our extreme sports vendor, their quick thinking and creative approach to problem solving provided youth of all ages an outlet to test their sportsmanship and agility. Many supporters and volunteers joined our agency to make this event successful. Approximately 3000 people were served during a span of four hours, and by doing so we not only cultivated the well-being of families and residents, but we helped to #SpreadHope among the South End community. Hope that we can come together safely, strengthen families, and build our community together.



MARVIANO STRONO MARVIANO MARVIANO MARVIANO

























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Community Advisory Board

The Neighborhoods domain is described as a neighborhood collaborative strengthening social capital to promote a safe & thriving community. The Community Advisory Board (CAB) provides one avenue for residents and stakeholders to play an active role in the efforts provided in the South End community.



Meeting attendance for FY22



[🧶] Residents 🛛 💿 Stakeholders 🖉 Staff

Topics addressed in FY22 included:

- Neighborhood transportation needs
- Volunteer opportunities
- Community activities to build relationships with neighbors
- Assistance with long-term school closures
- · Pedestrian hazards and improvements
- Changes to the implementation of the Walking School Bus
- Better Together projects to address community needs
- Community data (needs & strengths)
- Logic Model review and updates
- BCOH large community events (Block Party, Babypalooza, & Annual Training)

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Breaking the Cycle

Over 650 people secured tickets to enter the Maryland Theatre for the event, with this year's theme "Breaking the Cycle" focused on addressing systems change and exploring individual actions where we can take ownership.

The nationally recognized speakers helped to craft the message of "pay now or later" sponsored by the Maryland Department of Human Services of Washington County and the Alice Virginia & David W. Fletcher Foundation.

Mental Health advocate Sue Klebold began the day sharing the tragic story of her son and his involvement in the Columbine school shootings. Throughout her testimony she was able to share her experience as a mother of a young man dealing with unrecognized mental illness, and provide important lessons learned to the audience. "I learned that for suicide prevention, love is not enough," Klebold explained. "And if I could go back and give myself advice I would say 'shut up and listen'. Instead of telling our kids what we believe is true about the good things about them, let them talk. I'd go back and say, 'tell me more'." Following her riveting personal story, Klebold sat down for a 30-minute interview with Shamoyia Gardner, Executive Director



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of Strong Schools Maryland, focused on the intersection of mental health, schools and neighborhoods, exploring tangible tools to consider for school systems and the critical need for prevention efforts as a part of the mental health strategy.

Best-selling author of "The Gift of Anger" Arun Gandhi, the grandson of Mahatma Gandhi, explored how the lessons of non-violence from his grandfather remain relevant today as themes of racial injustice and equity concerns persist in society. "One thing is clear today as it was then, we are all connected. We are still approaching dealing with the mind without the body. The person without the environment." Following his exploration of compassionate capitalism, restorative practices along with key lessons from his grandfather, an audience member asked, "Can you think of a time where you were angry and how you responded?" Gandhi proceeded to illustrate how a key figure in the apartheid effort in South Africa, who was directly impacting the freedom of his family, came to visit South Africa and spent many days with him as his required tour guide on vacation. He explained to his persecutor his plight and committed that regardless of this to give him the best possible experience but still challenge his thinking while showing him unconditional love. Gandhi explained, "At the conclusion of his visit, he hugged me and wept, and in the years that followed, he stood against apartheid publicly and joined the cause."

The session closed with world renowned autism advocate and animal scientist Temple Grandin, a case study in hope, resilience and the power of early intervention. Grandin spent her keynote address exploring all of the signature moments where support, connections and the right opportunities helped her thrive even with many personal challenges. She implored the audience that this was not unique to her, and there were many "backdoors" that could be created to help others succeed and not to get stuck in one size fits all educational or vocational pathways.

As she was peppered with many questions from the audience she explained, "Well, I'm not doctor, so I'm not qualified to give advice, so we'll do what engineers do, let's trouble shoot." Thinking about her diverse experiences personally and professionally, she shared, "I've learned a lot today, with speakers from so many different backgrounds,



it's good to cross pollinate, so we can break out of our thinking." As Grandin highlighted many practical examples for different age groups she shared an important lesson from her recent flight with a very casually dressed human resources manager in a large manufacturing firm.

The HR professional explained he hires all their staff, but had never been in the

"One thing is clear today as it was then, we are all connected. We are still approaching dealing with the mind without the body. The person without the environment."

Arun Gandhi



warehouse where all the work occurred. Temple explained, "And that is the problem. We're making decisions about people based on their ability to perform verbally in an interview, or what is written on paper. So I told him 'If you want to really see what success looks like get your butt in the warehouse and talk to the people who work there! And wear what you're wearing now, you'll fit in better. You won't regret that you did."





Restorative Practices

"Restorative practices are simple to implement, but can have dramatic outcomes. It works!" "I came into this training knowing nothing about restorative practices. I'm leaving with a much better sense of how to communicate positively and effectively with my family, friends and co-workers."

"I like how this process gives everybody a voice."

These were just some of the many reflections shared by thirty South End residents, Bester Community of Hope (BCOH) staff members, and community stakeholders as they completed a two-day training in Restorative Practices from the International Institute of Restorative Practices (IIRP) on Saturday, November 13th and Sunday, November 14th. Restorative practices are an emerging social science that studies how to strengthen relationships between individuals as well as social connections within communities. The concept is based on the knowledge that human beings are hardwired to connect and that our thriving depends on strong and meaningful relationships. Restorative practices aim to develop community and to manage conflict and tensions by repairing harm and restoring relationships.



"Where you have two or more people, you will eventually have conflict," Henry McClendon, the IRRP facilitator, told the group gathered. Participants were encouraged to not internalize conflict as a bad thing or strive to eliminate it, instead, to see conflict as an opportunity for growth. "Growth comes out of conflict if we engage in conflict in a restorative way," McClendon emphasized.

The weekend training provided concrete tools, discussion, and opportunities to practice engaging in conflict productively and, in turn, to foster deeper connection. One tool participants learned and practiced implementing was effectively using restorative circles. Circles can be beneficial when dealing with behavior problems, interpersonal conflict, and problem solving. The shape of the circle symbolizes community, inclusion, fairness, equality, safety, trust, and physically creates connection. Participants of the training facilitated small restorative circles based around four areas of concern identified by the group: community problems, barriers



when working with families, problems in high schools, and problems encountered in afterschool programming. Through this practice, participants followed the formalize process that explored impact, responsibility that not only promoted a shared understanding but culminated in a shared resolution. Why? Because RELATIONSHIPS MATTER. "Creating the space will change the dynamic," was a phrase McClendon repeated multiple times during this weekend training.

Restorative Practices is not new to Hagerstown, as county schools and other agencies have laid the groundwork for introducing concepts and launching implementation strategies. As a fundamental priority outlined in their Logic Model, Bester Community of Hope provides on-going opportunities for community residents and stakeholders to expand their social capital through skill development and connection. According to the Restorative Justice Council, "Restorative practice can be used to build strong communities and to ensure that disputes and disagreements are dealt with positively and constructively. It can contribute to lower levels of crime and disorder and give communities an active role in resolving disputes where they do emerge." This can ultimately lead to increased community ownership, decreased burden on overwhelmed formal systems, and a decrease in resident identified concerns of growing crime rates. Through completing this training, South High students, South End residents, neighborhood leaders, parents, teachers, Neighborhood 1st groups, school staff, service providers, and BCOH staff have committed to promoting restoration within the South End community for the long haul. "We believe in the people and we believe in the work," Jen Younker, BCOH Director stated. "Over the last two days, this group of people have experienced the power of restoration and now possess the skills to take it back into their homes, community, and workplaces. We will continue to support these neighborhood leaders in helping the community and its residents THRIVE!"

Walking School Bus

The Walking School Bus helps Bester Elementary School students arrive at school safely and ready to learn every Wednesday morning. Routes are created between students' homes and the school, and students are picked up along the walk to school by a



Neighborhood Ambassador. Neighborhood Ambassadors are paid resident leaders who provide social support, address potential traffic and interpersonal safety, and serve as role models to the children while children

37 Y22 Annual Report increase their physical activity levels. A special thank you to our committed Neighborhood Ambassadors, Ms. Alexis Broder, Ms. Leticia Diaz, and Mr. Charles White for walking approximately 25 registered students to school weekly.



Better Together

Better Togethers are quarterly events for residents and stakeholders to engage in acts of community services to promote social connection and community pride. Events are directly inspired by resident feedback regarding neighborhood needs. In October, we provided a clothing giveaway in collaboration with 4:10 Outreach at the Crown Hotel, serving





31 participants. A street clean-up on Mulberry St was held in November and in December partnering with Hagerstown Housing, the Judy Center and the Hub at USMH we hosted Hot Cocoa, Cookies, and Caroling at Frederick Manor as well as a Toy Giveaway in collaboration with Ladders to Leaders serving approximately 40 participants.

Community Coffee

Community Coffee continues to offer residents and stakeholders a casual environment to connect and discuss their HOPEs and dreams for the South End neighborhood. This opportunity is held weekly and in-person at the BCOH office on Thursdays from 9:00 - 10:30am. During this past year, we hosted 46 sessions with an average participation of seven guests each week. Community Coffee began back in 2018 and flourished during the COVID-19 pandemic shutdown as it transitioned to a virtual opportunity, and it offered the much-needed social connection. Once it was safe to gather in-person, we hosted the first group at Brooke's House Coffee and Chocolate Shop in the South End shopping center on March 31st, 2021 and have continued to meet in person since.

DHS Family Advisory

The BCOH NPC and Director have been supporting a monthly opportunity in collaboration with the Department of Human Services as they launch a new Family Advisory Committee team. This team of parents, caregivers, and residents provide direct feedback to the assistant director of the Department of Human Services, in regard to the family services programs. Participants have had previous engagement with the system in a variety of capacities and are providing their experiential expertise to better the system for families in our county through a restorative lens. If you are interested in learning more, please email Joan Balbuena at jbalbuena@besterhope.org

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Bąbypąlooza

The 6th Annual Babypalooza, an epic community baby shower, provided families an opportunity to connect with resource vendors while engaging in family fun activities and entertainment.



For parents, having a baby or parenting young children may come with an array of stressors and a million decisions to make and we all know that babies and children don't come with phone apps or handbooks. Bester Community of Hope (BCOH) welcomed over 500 expecting and current parents of young children at Bester Elementary April 2nd.

This event, historically held in the fall, made its spring debut allowing a timely visit from the infamous Easter Bunny. Babypalooza, facilitated annually by BCOH, fosters community connections and concrete supports in one centralized location to maximize access to resources for families. Over 40 local agencies and business provided support and served as resource vendors engaging families in providing information about their services, concrete items; such as clothing, home preparedness items, baby care needs, home safety education; as well as prizes.

The school Media Room was transformed into the Early Learning Carnival where visiting guests explored the areas of developmental growth in a fun play-based approach. Families participated in story time by Mr. Jeff from the Washington County Free Library, make-and-take activities with the Hub @ USMH, puppet making with The Judy Center of Washington County, and early learning board games and books were provided to each child participating compliments of WCPS Early Learning



Program. The Family Center of Washington County, in partnership with Hagerstown's Sam's Club, facilitated a sensory walk that included the opportunity for children ages 3 to 5 to make and take their own sensory goody bag. Sam's Club offered snacks for all children attending the event as well as awarded all Babypalooza participants a free Sam's Club membership.

Jerica Washington, Director of the Jack E. Barr Center for Well-being, hosted a parent resiliency and self-care oasis designed and dedicated to teach parents self-care and the need to restore, nurture, and regain stability within daily live tasks to provide the support their children need. Free family portraits and lunch were also provided to all participants. Parent Jayla-Mayé Campbell, expressed "I came to connect with resources in the area that could help me and my family", said the first-time participant of the event. Other parents were heard expressing gratitude and some even teary eyed with the overwhelming sense of connectedness and support the event provided them. As it was witnessed, not only guests were benefiting from the positive connections since vendors were also seen visiting each other's tables to learn more and plan future collaborations. The event culminated with the raffle drawing of 11 big prizes and the open invitation to the annual Block Party in the fall.

Where does HOPE grow? It grows in families that are strong, resilient, happy, and connected. HOPE is alive in Washington County.









Director's Message

This past year at TFC was a year filled with unconditional care for the youth and families we serve.

Daily we strive to live up to our guiding principles, Whatever It Takes, Better Together, Relationships Matter, Having Fun Is Priority, and Everyone Has Strengths. As we move from the pandemic and residual challenges linger, we have seen our families remain steadfast and committed, showing they are really willing to do whatever it takes for our youth. Over the last year we have increased our community partnerships to provide more opportunities and resources for our youth, because we know we can't do it all and we are Better Together. TFC has done additional training to strengthen our connection to biological families knowing Relationships Matter and these relationships are often the most meaningful but difficult ones to maintain. This year we were finally able to enjoy the company of one another in person. From summer cookouts to trips to Hershey Park, Having Fun was our Priority. At TFC the work can be hard and difficult, but we have a team of loving and caring people and knowing Everyone Has Strengths, we have leaned into each other and brought out the best of one another.

As TFC rolls into its 32nd year, we will continue to drive these core values forward to ensure the youth and families are given the tools and resources to succeed. We will continue to be future focused and proactive while addressing the long term needs of our youth. Our children can attain greatness when given the opportunity and the safety to explore. As

Rita F. Pierson once said, "Every child deserves a champion – an adult who will never give up on them, who understands the power of connection and insists that they become the best they can possibly be." At TFC we are those champions and we will always help them as they grow into their best selves.

Mercede Robinson, LCSW-C Director of Treatment Foster Care San Mar Family and Community Services



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Meet the TFC Staff



From Left to Right: Mercede Robinson, Jan Gamby, Becky Carpenter, Abby Giancola, and Kathleen Prest



Mercede Robinson, LCSW-C Director



Becky Carpenter, LBSW Admissions Coordinator



Jan Gamby Resource Coordinator



Abby Giancola, LBSW Case Manager



Kathleen Prest, LMSW Licensing Coordinator



Stacy Robinett, LBSW Intern, Spring 2022



Finding My Place

by Abby Giancola

I found a great fit – personally and professionally – in the supportive work environment of San Mar Treatment Foster Care and have been employed as a Case Manager since April, 2021. Before my time as an employee, I was a TFC intern in August 2020. When a job opened up on the TFC team, shortly after I graduated, I knew this was an opportunity I wanted to take, because I felt confident in the direction the program was going. Since my employment began, I can say confidently that I have found my home here at San Mar. The atmosphere within our team lends itself to learning and provides diversity, with the many backgrounds and experiences influencing my success so far.



It is difficult to spotlight just one reason why I love being a part of

San Mar because there are many contributing factors. The organization as a whole, and specifically TFC, reinforced everything it means to be empathetic and to do "whatever it takes". In a day's work, I share our team's celebration for each success and accomplishment. We work together to support each other; through the challenges we face each day. It is good to know I never need to walk alone and have the wonderful support of my colleagues. At San Mar there is a seat for everyone at the table, to contribute to the success and be yourself without limitations. It is a place of diversity and inclusion, not only in the workplace but in the populations served as well.

When I began as an employee at San Mar I was fearful, just like any new graduate, of not knowing enough or being in the right place to start my career. However, now I can't imagine a place any more perfect to do so. I will be forever grateful for all that San Mar has done and continues to do, to shape me into a successful social worker.



Our 'New' TFC Families

In this past fiscal year, we licensed 5 new families. More children have been able to find a loving & stable home, because these families said yes.



Kayla and Nicholas



Danielle & Mike



Janelle



Caitlin & Andrew

Not pictured: Dayna & Stephen



Bruce T. Anderson Legacy Award

ROBERTA AND CHARLES BUTTS

This year Roberta and Charles Butts were recognized for their commitment to foster care and were awarded the Bruce T. Anderson Legacy Award.

Their over twenty years of service have not only contributed to our success as an organization but also to the success of the many youths they have welcomed into their home. The Butts played a crucial role in giving the youth they serve a place to call home, people to call family, and unconditional love and support. Roberta Butts is kind, warm, loving, and incredibly strong. A



woman that meets all challenges head on and devotes all that she has to those she serves. Charles, is a man with a tough exterior but loves fearlessly and passionately. He has been essential in teaching many life lessons and skills. We are forever grateful to have them.



"When we think about what it means to be committed and supportive to the youth we serve, the family that comes to mind is Charles and Roberta Butts."

- Case Manager Abby Giancola



PROGRAM DEVELOPMENT

We have spent the last year intentionally focused on the support and development of our foster parents.

We looked at the presenting needs of the youth in our care and created a yearlong training plan. Our families and staff learned about working with Biological Families, Trauma and the Body, Preventing Power Struggles, and Working with Diversity.

As new families joined our team we continued to teach our evidence-based model Together Facing the Challenge (TFTC). TFTC was developed to improve the skills of foster parents and TFC staff.

The model focuses specifically on in-home interventions by coaching and helping foster parents work effectively.

"The goal of TFTC is to work with agencies to enhance what they already do well by growing their knowledge & expertise with evidence-informed approaches to improve practice & outcomes for youth in care" - Together Facing The Challenge

TFC BY THE NUMBERS

Placing Agencies by County

Allegany1
Baltimore City3
Baltimore County9
Cecil County
Dorchester County1
Frederick County2
Garrett County1
Montgomery County9
Prince George's1
St. Mary's County2
Washington County 4
Out of State1
Total

Race: Total Client Population

African American	
White	
Hispanic/Latino	9
Bi-Racial	3
Multi-Racial	
Total	

# of providers	# of providers	# of providers	# of providers	# of providers	How many
serving 10 years	serving 5-9	serving 3-4	serving 1-2	licensed during	families served
or more	years	years	years	this fiscal year	with us
4	9	4	9	5	31

Gender	0-5	6-10	11-15	16-21	Total
Girls	1	4	10	13	28
Boys	1	5	3	1	10

TFC "ACTIVE" IN OUR COMMUNITY

HEAL Color Splash 5K Run/Walk | September 25, 2021

Our TFC staff put in much effort and had a lot of fun participating in the HEAL Color Splash 5K Run/Walk 2021, held on Saturday, September 25, 2021. The photos tell the story!



Left to Right: Amber Sebal (intern), Aida Lazo, Becky Carpenter, Mercede Robinson, Jan Gamby, Kathleen Prest and Abby Giancola









SPECIAL RECOGNITION

The Teen Pregnancy Prevention Fund

San Mar TFC was awarded The Teen Pregnancy Prevention Fund, a component fund of the Community Foundation of Washington County, MD fund. The grant will support educational programming that addresses teen pregnancy and unsafe sex practices amongst teens.



Left to Right: Founder, Carrol Lourie; TFC Director, Mercede Robinson; and TFC Licensing Coordinator, Kathleen Prest

Thriving Through Adversity

by TFC Youth

I have been with San Mar since the end of February of this year. My favorite part about San Mar is the community of people. San Mar has connected me to the people who I feel care about me and take the time to check in on me. My foster parents are very fun people to be



with. They put my sister and I in many different activities and sports such as camps over the summer, softball, all-star cheer, competition dance team, volleyball, and much more. Over the summer, they took us to Disney World and we had a lot of fun. They also took us to OBX which was also a lot of fun. I appreciate them a lot!

The staff of San Mar are awesome too! They are fun, caring, awesome, and more! San Mar has helped me through my time in care by being there for me whenever I need someone to open up to and talk to. San Mar organizes activities for the community involved with San Mar. Over the summer, we went to Hershey Park, we did a picnic, and just recently we had a trunk or treat which was very fun! Hopefully we have more opportunities to do more fun activities with our San Mar community.



The Starfish Caster

Have you ever heard the story of the Starfish caster? The story is of a young man walking along the beach early in the morning picking up Starfish one by one and tossing them back into the water. A bystander approached him and asked why he was wasting his time. They said "there are miles and miles of starfish laying on the beach, you would never be able to throw all of the Starfish back". The young man said "While I can't help all of the Starfish, it makes a difference for this one", and he gently threw the Starfish into the water. Our foster parents are like the Starfish caster, if you focus on the number of children in foster care it becomes overwhelming. However, if you focus on the 1 or 2 children in your home, you see the difference you make every day. Becoming a foster parent makes a difference even if it's just for one!



TFC SPECIAL TIMES

Dream Gala | April 30, 2022

San Mar staff, foster parents & children, along with community supporters were among the many attendees at our first gala in April. The 'Dream Gala' celebrated families and inspired possibilities. Inspirational guest musician, Mario Bonds, born with a degenerative eye disease, experienced homelessness, abuse and abandonment as a child. He developed his love of music as a way to overcome many personal hardships, including going completely blind at age 10. Mr. Bonds also is an adoptive father to four sons from the foster care system.



Left to Right: Mercede Robinson, Director TFC, Jan Gamby, Becky Carpenter, Abby Giancola, Kathleen Prest, and Keith Fanjoy, San Mar CEO

Magic Show

Two of our youth in foster care were able to attend a magic show with TFC Staff, Mercede Robinson & Abby Giancola.



Above: Mercede was selected as a volunteer from the audience.

End of School Picnic

TFC hosted an End of School picnic. Foster parents and kids enjoyed good food and games. Foster parents, Kayla and Dayna are hanging out while their kids are having fun.





Above: Rene, volunteer Left: Kayla and Dayna, foster parents

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OPPORTUNITIES TO LEARN

Breaking The Cycle

Staff attended a conference in October, 2021, hosted by Bester Community of Hope and held at the Maryland Theater, in Hagerstown.



Mercede Robinson with special guest and speaker Arun Gandhi.

The 32nd Child Welfare Conference

TFC staff attended in April, 2022, hosted by Brook Lane Health Services and held at the Maryland Theater, in Hagerstown.



Left to Right: Mercede Robinson, Director TFC, Jan Gamby, Becky Carpenter, Stacy Robinett, Abby Giancola

TFC YOUTH MILESTONES

This has been a great year for our youth. We watched as many of them followed their dreams and developed new skills. One youth was accepted into a Specialized summer program where she would learn some of the necessary skills to become a Nurse Practitioner, a dream she has had since coming into care.

We watched as another youth worked above and beyond to graduate a year early from high school and enter cosmetology school. Many of our youth held employment with their communities as well as participated in extracurricular activities such as sports, dance, music and 4H. Our youth show every day that they are thriving and working to be their best self.



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Get Informed

Online data portal with more than 200 social, economic, and health indicators

Get Connected

1

Find best practices and local resources and services

Take Action!

Create data reports to communicate strengths and needs and locate funding opportunities

Visit us at: <u>www.communitysolutionshub.org</u>





Community Solutions Hub website continues to grow

Launched by San Mar Family & Community Services two months before the COVID-19 pandemic began, in concert with Meritus Health and Praxis Axis LLC, the Community Solutions Hub used the pandemic roll out to refine and explore key local efforts and contacts, add data sets and allow the public to utilize the free service for the first time.

Diverse populations took the time to learn more about their local community and the strengths and needs, as well as learn proven practices to respond to areas of growth. The tool was the result of many years of exploration and community conversations, and each community partner arrives to this work with very different needs. Some may focus their work on data collection for community planning, others to illustrate a story for grant writing purposes, or a student who wants to provide research to complete an important project, or even those looking for proven solutions to social challenges that have been accomplished elsewhere.

In the coming year our priorities are focused on deepening awareness of the platform so more community members can not only be aware of the tool but have a greater awareness of how to fully utilize its vast information options, while also identifying pathways for growth and local ownership of the website. San Mar will continue to use the site not only as an extension of our broader mission, but as a tool for both precise interventions in local communities, and monitoring progress over time. The future is here!

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Devélopment



Director's Message

Kindness + Connection = Hope I doubt that any of us would argue that 2022, like the year before it, wasn't challenging. The lingering effects of the pandemic on children and adults alike, has caused a welldocumented spike in anxiety and other issues affecting mental health and well-being. In many ways, we needed to learn how to interact with one another again!

The good news about this is that so many of us made a decision to move forward with kindness, to intentionally connect with others, and as a result have come through it filled with hope. I see it in our programs – a client struggling with mental health calls the Jack E. Barr Center, is treated with kindness and respect, and by connecting with a caring therapist, they begin to feel hopeful again. It also happens with children in need of a safe home – their trauma is treated with kindness, connection within a loving family is provided, and the inevitable result is rekindled hope.

On April 30, San Mar staff, program families, and community members gathered for a very special night of connection and inspiration – The Dream Gala. After the long wait through Covid restrictions, it was such a wonderful experience to come together, to enjoy the entertainment, the shared meal, and the stories of hope. Through the kindness of sponsors and all the people who purchased Dream Raffle tickets and bid on lovely auction prizes, significant funds were raised for San Mar's work with children and families.

As I review the following lists of donors, I can't help but see the same pattern. Your gifts in support of San Mar's mission represent your intentional acts of kindness – putting the needs of struggling children and families above your own – connecting you to something much bigger than yourself, so that even what seems like a small drop, through the ripple effect, results in a wave of hope!

I want to thank each one of our valued donors for your kindness and generosity. I appreciate the connections I have made and continue to make with you. Thank you for partnering with San Mar to share hope throughout our community!

Sincerely grateful, Elisa Mabina, CFRE Director of Development

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Fundraising Events

So much of the kindness and connection that fuels our work in cultivating hope for children and families, comes about through involvement in one or more of San Mar's signature events. This year, in addition to our long-standing annual bicycle tour, we placed an emphasis on helping children and adults hold onto their dreams by hosting the first San Mar Dream Gala. Results of both events netted more than \$160,000 for San Mar programs.

THE GREAT BICYCLE TOUR

San Mar held the 35th edition of its largest annual fundraiser, The Great Bicycle Tour (TGBT) of the C&O Canal July 9-12, 2022. Every year, the 184.5-mile tour begins in Cumberland, MD and follows the C&O Canal Tow Path for four days, ending at mile marker 0 in Washington, D.C. This past year

we had nearly 160 riders, ranging in age from 5 to 80, who participated in the adventure to raise funds for children, families and communities in the region served through San Mar's key programs including Treatment Foster Care, the Bester Community of Hope initiative, and the Jack E. Barr Center for Well-Being.

"TGBT is a special event where cyclists get the opportunity to create lifetime memories with friends new and old. Our development team puts energy into every detail to ensure a one-of-a-kind adventure to help raise critical funds, and it is our hope that each rider gets a first-hand experience through our acts of service and hospitality, the same intentions that we approach children, families, and communities with each day. We believe it is those efforts that bring riders and sponsors back year after year to support our cause, and we are so grateful for their partnership," shared CEO Keith Fanjoy.

Rider fundraising, countless volunteer hours, and sponsorship underwriting all make the ride possible. Sponsorship support was received from presenting sponsor The Nora Roberts Foundation, lead sponsors The Loats Foundation, Middletown Valley Bank, Bitner Henry Insurance Group, Meritus Health, Staples Mid-Atlantic Distribution Center, and partnering sponsors SEK CPAs & Advisors, Blue Ridge Risk Partners,

"I should be the one" thanking the staff at San Mar. I had the best time on the ride. It was just what I needed! I was able to raise money for such a great cause and I made some great friends. The only problem with the ride was it was only 185 miles and not 250. We all did not want it to end. Everyone at San Mar was very passionate and it shows how important this is to all. I am honored to be part of this and be a small part of San Mar's success." **Mark Bindon**

Younger Toyota and Patriot Federal Credit Union. Additional support was received from AC&T, Penske and a variety of local organizations including Hagerstown Ford and Lions Club chapters from Boonsboro and Hagerstown. In the 30+ years of hosting this bicycle tour, San Mar has raised well over one and a half million dollars in support of its programs serving children and families.



TGBT riders Mark Bindon and Felicia Blaisdell

"In the spring of 2022, Mike and I attended The Dream Gala and were inspired by the stories of hope and perseverance. We were drawn to the mission and dedication of San Mar, and feel blessed to contribute monthly to support their work throughout the year."

Sharon White

THE DREAM GALA

Then on April 30 at Fountainhead Country Club, San Mar hosted the "Dream Gala" highlighting efforts across the organization to support children, families and communities in holding onto their dreams. The sold-out family friendly event celebrated the core programs of Treatment Foster Care, the Jack E. Barr Center for Well-Being and the Bester Community of Hope initiative, and gave an opportunity to bring together staff, community partners, and local children and families for a one-of-a-kind evening.

The night kicked off with celebrity chef Father Leo Patalinghug, who took the stage to create his funky fusion fajitas that he once used to defeat Iron Chef Bobby Flay on a Food Network competition. As he prepared the meal, which displayed on large screens for the audience to follow, he spoke to the power

of the family meal as a proven way to reduce social problems. He explained, "I gotta be honest with you, the best way to heal people? Offer them hospitality. It's the same root word as hospital, and food



is the international language." The audience laughed along with his brand of comedy and eagerly awaited delivery of the meal, along with a special dessert graciously donated by Boonsboro bakery Stone Werks.

Following dinner San Mar Family & Community Services CEO Keith Fanjoy began the formal program by exploring the mission and vision of the organization and highlighted, "Dreams can be realized when we're given an opportunity. We have to meet basic needs first, but we



56 FY22 Annual Report can't stop there. My challenge to our staff is that we must help families move from surviving to thriving and help others see what is possible in their future." After his presentation, San Mar recognized several long-time staff, including immediate past CEO Bruce Anderson, who received a standing ovation, by creating the Bruce T. Anderson Legacy Award to reflect a lifetime of commitment to providing unconditional care to children and families.

Hagerstown City Council Member Tekesha Martinez shared a spoken word poem called "Mental Feedings", but before beginning she shared, "I was in foster care, had five children by the age of 25, and had my first child at St. Ann's maternity home. Five years ago, I was facilitating an afterschool club for Bester Community of Hope. So, anything is possible!"

Mario Bonds provided an inspiring keynote performance and talk about his path to success. Born with a degenerative eye disease that has made him totally blind, and who in early childhood experienced homelessness, abuse, abandonment and other tragic losses, Mario was able to channel his challenges into passions and pursued music



ultimately becoming a national speaker and musician. Mario eventually decided to give back in a unique way, as a blind man, becoming a foster and eventually adoptive parent. "The turmoil of my childhood gave me the nerve to tell them that their set back doesn't have to be what defines

them." Mario performed his songs 'Human', 'Steel' and a cover from the movie "Soul" titled 'It's All Right'. The audience was captivated by his story of children he was caring for as a foster parent who had worked together to create a way for them to share in the rites of passage of playing catch in the back yard. "When I got outside these kids of their own volition had created a way that their blind father could play catch with them. And for that, life is alright, you can still succeed."

The night closed with the silent auction winners, youth door prize winners and the long-awaited



Monthly donors Sharon and Mike White

drawing of winners for the Dream Raffle that had been running for several months for big prizes including an RV adventure, cruise, VIP sports tickets and much more. The Dream Raffle prize winners, supervised by auditors Smith, Elliott and Kearns, announced in the order of pull to choose their prize were: Carla Hook, Donna Steben, Teri Cholewicki, Sara Nuckolls, Vickie McLaughlin, Delmar Barrett, and Catherine Beliveau. Several of the prizes were made possible by local organizations and donors including Martin Marrieta Aggregates, Mr. Timothy Hott, Lowes Home Improvement, Holsingers Meat Market and Warehouse Cinemas.

The Dream Gala event was made possible by significant support from a great deal of community partners in a variety of ways large and small. Lead financial gifts included Gold sponsorships from the Jone L. Bowman Family Foundation and Noel's Fire Protection, as well as a Silver gift from RBC Wealth Management and Bronze gifts from Meritus Health, Doing Better Business and Fulton Bank.



Both events combined brought together hundreds of people to share in the kindness, connection and hope that San Mar represents to the community. We are grateful for all who participated!



DONOR RECOGNITION

With sincere gratitude for your generosity and commitment to San Mar Family and Community Services, the following lists were compiled to recognize donors who made gifts of \$100 or more during the 2022 fiscal year – July 1, 2021 – June 30, 2022.

While every effort has been made to correctly recognize our valued donors, sometimes errors and omissions still occur. Please feel free to contact the Development Office at 301-733-9067 x250 to report a needed correction.

Champions of Hope

These special donors make regular, recurring gifts through monthly credit card or electronic bank transactions, or through an employer's payroll deduction program.

+ Judy Breen

- + Teresa Conrad
- + Keith Fanjoy
- + Gina Figel
- Charles and Alison Garst
- + Timothy Harrison
- + Luca Hawkins
- Jennifer Johnson
- Elisa Mabina
- George McDonnell
- Teresa Siefert
- ✤ Joan Weddle
- Mike and Sharon White
- Jennifer Younker

Guardians of Hope

These exceptional donors have demonstrated their commitment by giving over multiple consecutive years.

Five - Nine years

- Carol Brashears
- George Brown
- Bradford Bates
- + Rachael Coulson
- Mark and Kim Halsey
- Thompson Hefelfinger
- + Jennifer Hillmann
- Charles Huff
- + Tony Ingram
- + Peggy Jones
- + The Loats Foundation, Inc.
- James Marshall
- Howard Ories
- Susan Peterson
- + Don Putman
- Richard Saltos
- Gary Schmincke
- Jack Slick
- + Gail Snyder
- + Staples Distribution Center
- + Jon Stull

- + Salem Reformed Church
- James Tucker
- William and Frances Young

Ten - Nineteen years

- Mary Barnhart
- 🖶 Bonnie Baust
- Bitner-Henry Insurance
- + Frank & Teri Cholewicki
- + Charles and Alison Garst
- Mary Heizer
- + Timothy Hott
- + Rudolph Krumpe
- Mathias Foundation
- Paddack Family Fund
- + Gloria and Gary Serrao
- + David Temple
- The Nora Roberts Foundation

Twenty years or more

- Bruce Anderson
- Curtis Bachtell
- Mike Kaufman
- Vicki Martin
- James McComb
- Thomas Perry
- + Kathryn Sortore
- ✤ Joan Weddle

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Partners in Hope

These donors have made gifts through their estate or named San Mar as a beneficiary through a planned gift.

- + The Boerner Memorial Trust
- + Sylvia M. Barnhart Estate
- Mary Fitzwater Estate
- Lena Given Estate
- + Elaine H. Goldhorn Trust
- Mathias Foundation
- ✤ Joan Weddle

DONORS BY GIVING LEVEL

\$5000+

- Boerner, RN-Memorial Trust
- Community
 Foundation of
 Washington
 County, MD
- The Alice Virginia and David W.
 Fletcher Foundation
- Mathias Foundation
- Noel's Fire
 Protection LLC
- Principal Financial Group
- The Jone L. Bowman
 Family Foundation
- The Nora Roberts Foundation

\$1000 - \$4999

- AC&T Company
- + Aetna Inc.
- Sonya Barnes
- Bitner-Henry Ins. Agency
- Judy Breen
- Casey Family Programs

- Dr. and Mrs. David Collins
- + Martha Cooper
- Doing Better Business
- + Dot Foods, Inc.
- + Erie Insurance
- + Keith Fanjoy
- + William Fritts
- Fulton Bank
- Tim Harrison
- The Hershey Group
 RBC Wealth
 Management
- Holzapfel Family Charitable Foundation
- Timothy Hott and Justin Schooley
- Keller Stonebraker/ Blue Ridge Risk
 Partners
- Rudolph and Clara Krumpe
 David and Nicole
- Lehr
- Stuart Levy
- The Loats Foundation, Inc.

- Dr. and Mrs. Ira Lourie
- Mark and Elisa Mabina
- James and Mindy Marsden
- + Malcolm McCoy
- Peter McDonald
- Meritus Health
- Middletown Valley Bank
- Paddack Family Fund
- RBC Foundation -USA
- John and Sandra Redmon
- Joseph and Victoria Salzone
- Gary and Gloria
 Serrao
- SEK, CPAs and Advisors
- Jack Slick
- + Jon Stull
- Joan Weddle
- Robin Youngbar
- Younger Toyota

\$500 - \$999

- Mark Bindon
- Lester and Sadie
 Bird
- Boonsboro Lions
 Foundation
- + Charles Boyer
- Carol Brashears
- Pam Brubaker
- Christopher Bublitz
- Frank and Cathy Bushey
- Cedar Christian Church
- Mr. and Mrs. J.
 Dennis Easterday
- + Elizabeth Farmer
- Deborah Forcino
- Stephen and Rachel Gabrielse
- Charles and Alison Garst
- Jon Geers
- + William Gerhardt
- Grace United Church of Christ
- + Susan Hamburger
- + Luca Hawkins

59 Y22 Annual Repo If you have included San Mar in your estate plans and your name doesn't appear, please notify the development office so we may update our records. For more information on making an endowed or estate gift, please contact Elisa Mabina at emabina@sanmarhope.org.



- + Tony Ingram
- Interstate Batteries of Potomac Valley
- Jeff and Jackie Kelley
- Vicki Martin
- David Munson
- Suzanne Myers
- Melissa Noel
- Christopher and Linnet Nyce
- Howard Ories
- Dave and Lynndell Quirple
- Robert Rider

- Adam and Robin Roberson
- Michael Rosenberry
- Salem Reformed
 Church
- Jim and Ellen Savoy
- Gary Schmincke
- Susan Smith
- Allison Smith
- Jeff Strano
- Thurmont Amvets Auxiliary Post 7
- Gary and Vivian
 Westgard
- Kay Weston
- William and Frances Young

\$100 - \$499

- Sara Abshari
- Jeffery Adams
- Phil and Ruth Akonom
- Issy Aldridge
- + Sila Alegret-Bartel
- Olive Allen
- Jean Allman
- Amazon Smile
 Foundation
- Steve Anderson
- + Bruce Anderson
- Lynn Anstey
- Beverly Appell
- June Armstrong
- Dave Armstrong
- Atlantic Security Systems Inc.
- Lauren Ayers
- Marlin Bachtell
- + Todd and Sue Baer
- Robert Bagnall

- John And Loretta Baker
- 🕂 Kyle Ball
- Pat Barber
- Charlotte Barbini
- Mary Barnhart
- Constance Barnhart
- + Chris Barr
- + Evelyn Barr
- Neal Barton
- Bonnie Baust
- The Becker Family
- Beth Beckner-Mills
- + Craig Bedard
- Milton Beebe
- M Beidleman
- Bob and Catherine Beliveau
- + Kevin Beliveau
- Dixie Benedict
- + Igor Birman
- Jody Bischoff
- + David Biser
- + Betty Blanks
- + Kristi Bleakley
- Shayne and Robin Boucher
- Jonathan Braswell
- Dennis and Teri
- Bridge
- + Bright Funds
- Grace Brockmeyer
- John and Susan Bromhal
- Mary Brookman
- George Brown
- Derek Brown
- Ed Burdett

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Charles Burnett

- Tony Burt
- Megan Burton
- Kieth Buswell
- Jordyn Buzzerd
- Susan Caperton
- Michelle Carr
- Anthony Case
- Stan Catherman
- + Emmanuel Caudillo
- Renee Chalker
- Marilee Clark
- + George Clark
- + Rosa Clark
- Jacqueline Clayton
- + Tom Clayton
- + Stephanie Codina
- + Laura Cole
- Jeff Collins
- Columbia
 Sportswear
 Company
- Common Market
 Co-Op

Conservit, Inc.

Carrie Corby

Rachael Coulson

Linda Cronauer

Beau Crowding

Cumberland

Mark Curtis

Barry Daly

Daytner

Richard Cushwa

Edith Davidson

Allen and Theresa

Jose de Arteaga

Nancy Deutsch

Michael

Teri Conrad

Don Cook

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- Amy and Luis Dibos
- Sam & Sandy Dominick
- Devin Donovan
- R & W Dorsey, Inc.
- Millard Earman
- James and Natalie Eaton
- Bryan Eckert
- Michael Edsinger
- Susan Eicher
- Vicki Ellis
- Sean Ellis
- Ernst Market, Inc.
- + Exelon
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- Jonathan and Karen Feibus
- + William Fink
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- William Flohr
- Jessica and Lester Flores
- Roxanne Folk
- Beverly and Lynn
 Forsythe
- Kelly Foster
- Jonathan Fowler
- + Rhona Frank
- Ben and Tracey
 Franklin
- + Lena Franklin
- Abdon Friend
- Brad Fulton
- 🕂 🛛 Julian Gallina
- 🛨 Ernie Giancola
- + W Gnildab

- + Deborah Grant
- Sarah Gray
- + Karen Greene
- + Amy Greensfelder
- Mark Halsey
- Debbie Hamby
- + Dawn Hammond
- Richard Hanna
- Tom Harmon
 Taner and
 - Stephanie Hassan
- Liana Hastings
- Thompson
 Hefelfinger
- Dr. John and Mary Heizer
- Melissa Hetzer
- + Jennifer Hillmann
- + Mark Hoekzema
- + Matt Holbrook
- Dale Homan
- + Jeanine Horst
- Kelly Hosko
- Nancy Houston
- Lawrence Howe
- Charles Huff
- Patricia Hunt
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- + Item America, LLC
- Mark Ivkovich
- Jefferson Security Bank
- Britaney Jenkins
- + Jennifer Johnson
- Cathy Johnson
- Garth Johnson
- Peggy Jones
- + Linda Gray Jones
- AnnMarie Karlen

"As my wife and I started the process of becoming licensed foster parents, we also wanted to find a way to give back financially. Since we have an Airbnb rental, the idea that seemed to make a lot of sense was to offer a discount to renters willing to make a gift to San Mar. We have heard back from many of those people that they were inspired by the incentive and happy to support such a worthy cause!"

Michael, Foster Parent

- Andrew Kassoff
- + Jonathan Katz
- + Mike Kaufman
- + John Kawczynski
- + Amee Kearns
- + Bob Kelly
- + Betsy Klein
- Tom and Christy Kluh
- + Liz and John Kluh
- + Donna Koper
- + Sandra Krieger
- + Donna Kronner
- + Taylor Kuhn
- Maria de la Torre
- Ryan Lampton
- + Stefan Langkeit
- + Kris Leis
- + Helen Levy
- Bob Lewis

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- Little Heiskell Ski
 Club
- Ellen Lockhart
- + Barbara Lynch
- Kevin Mann
- James Marshall
- + Lisa Martin
- Mauricio Martinez
- Michael McCahey
- James McComb
- George McDonnell

Caryl McKellar

Rob Mckinstry

Mike Meadows

Sylvia Medley

Messner

Lawrence Merwin

Colleen and Barry

Jay and Robin Miller

+ Pat McDonough

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- Carolyn Miller
- David and Donna Mitchell
- **Max Mitchell**
- **Robin Mitchell**
- Megan Moncur
- **Bern-Nadette** Morgan
- Terry Morgan-Decker
- Patricia Mose
- Ursula Mower
- Martha Mulloy ÷
- **Philip Natsios** ÷
- Brian and ÷ Danielle Nordyke
- Maureen Norman
- **Darcy Nowell**
- Allen and Heather ÷ Oakley
- Joseph O'Connell

- Norene OSullivan
- Lloyd Pabustan
- Paula Paiva
- **Mark Parker**

Certified 100% Giving from the San Mar Board of Managers!

- Elizabeth Paul
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- ÷ Harry Reynolds
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- 4 Maddie Riford
- Teresa Rinkinen
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 - Kathryn Rolston
 - **Rotary Club of** ÷ Hagerstown MD
 - ÷ **Dominick Ruggiero**
 - Jane Ryan
 - Amanda Ryder
 - **Denyse Sabagh** ÷
 - Karl and Diane Sanford
 - Janice and Jason ÷ Saunders
 - Scott Savoie
 - **Dave Schroeder**
 - **Quay Scott**
 - Jennifer Sears
 - Allan Seidman
 - **Geoff Serrao**
 - Dawn Sewalt
- Susan Sharer
- **Carlton Shatzer**



- Ann Shepherd
- Rachel Sherrill
- Stacy & Brett
 Shugar
- Terri and Alan Siefert
- Vital Signs
- Jess Simpson
- Melissa Sites
- Joyce Siwarski
- Christina Skrabak
- Judy Smith
- Sanford Smith
- 🛨 🛛 Gail Snyder
- Michael Song
- Richard Sortore
- Mike Spinnler
- James Sprague
- Jeff Sprowls
- Jess St. Clair

- St. Johns Episcopal Church
- Brenda Staley
- Steve Staples
- + Tracy Stapleton
 - Rhonda Stouffer
- Thomas Stough
- Alan and Julie
 Strasburg
- + Ronald Sulchek
- + Rich Sullivan
- David Temple
- Christopher
 Thompson
- + Tom Thorson
- + Joel Tjornehoj
- + Christina Troeschel
- + Francis Tucker
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- Daniel Ueberfluss
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- United Way of Central MD Inc.
- + Andrea Vaughn
- Martha Von Hillibrandt
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- Ashlee Wagner
- + John Wagner
- Halie Waid
- + Craig Wasilius
- Daniel and Sonja Waters
- + Emily Waters
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- + Buzz Wehunt
- Michael West
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- Ashley Whaley
- White Tiger Martial Arts
- Christina White
- Mark and Jennifer Whitmore
- + Benjamin Whitney
- + Bob Wiles
- + Karen Wilkinson
- Noel Williams
- Rob Wittington
- Jenna Wolford
- Phyllis Wright
- Bruce Zavos
- Steven E.
 Zimmerman







SAN MAR FAMILY & COMMUNITY SERVICES Financial Summary FY22 July 1, 2021 - June 30,2022

REVENUES AND OTHER SUPPORT WITHOUT DONOR RESTRICTION

Fees - purchase of care \$884,025
Grants - other731,408
Medicaid and Medicare756,895
Contributions and gifts121,700
Special event income130,545
Other
Gain on sale of asset450,021
Rental income - farmhouse and farmland
Net assets released from restrictions 140,908

Total Revenues and Other Support

Without Donor Restrictions......\$3,266,032

EXPENSES

Treatment Foster Care	\$1,107,785
Jack E Barr Center for Well-Being	
Bester Community of Hope	
Total Program Services Expenses	\$2,765,145
Management and General	\$301,373
Development	\$318,414
Total Expenses	\$3,384,932
Decrease in Net Assets Without	

Decrease in Net Assets without	
Donor Restrictions	(\$118,900)





- Fees purchase of care
- Medicaid and Medicare
- Grants other
- Gain on sale of asset
- Special event income
- Contributions and gifts
- Rental income farmhouse and farmland
- Net assets released from restrictions

EXPENSES



- Treatment Foster Care
- Jack E Barr Center for Well-Being
- Bester Community of Hope
- Management and General
- Development

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